

Victory Primary school



Victory for all!

Equality Objectives

Objective 1

Complete an analysis of recruitment data and trends in regard to race, gender and disability every 4 years.

Objective 2

Complete a reasonable adjustment agreement and/or risk assessment for all staff with identified disabilities

Objective 3

Increase the representation of governors from local black and other ethnic minority communities over a 4-year period by at least 20%.

Objective 4

All governors to receive equality and inclusion training

Objective 5

All members of staff to receive equality and inclusion training